

Vic, 22nd June 2020

Sala de Desfer i Magatzem Frigorífic J. Viñas, SA. is a company committed to the health of both its employees and customers. During the fight against Covid 19, we cannot let our guard down, at Viñas we continue our efforts to prevent the disease from spreading by following the specified measures below:

**Cleaning and disinfection:** spaces which could be contagion points such as dining rooms, changing rooms, etc. are cleaned and disinfected several times a day, in addition to the scrupulous hygiene that was already followed in our company.

**Training and information:** our employees have been instructed on hygiene and self-protection measures. In the event of noticing any symptoms, our employees are not allowed to attend their working places and they are advised to strictly follow all the instructions provided by health authorities.

**Entry registration and control:** the entry of outsiders has been reduced to the essentials: suppliers, maintenance, repairers, etc. Any incomers have to fill out a self-declaration of their health in addition to their contacts' to screen possible suspicious cases.

**Work organization:** staff entries and exits have been staggered, along with dining and rest shifts to avoid crowds. Teleworking has been facilitated to every possible employee.

**Interpersonal distance:** physical dividers have been installed at different public attention points, new dining spaces have been enabled to facilitate interpersonal distance.

**Hand washing and masks:** to proceed with hand disinfection, hydro alcoholic solutions can be found in multiple locations within the company. It is compulsory for all the working staff and visitors to keep covered mouth and nose at any time.

**Protocols:** a quick response may be the key to avoid a focus of contagion, therefore several protocols have been established in order to cover the different issues related to the disease.

**Informative posters:** no one can let their guard down in front of the Covid's risk, everyone at the Company must be involved in keeping our facilities virus free. Both Information and recommendations are regularly updated for all the staff.

**Continuous self-evaluation:** Both WHO and FAO news and recommendations are followed, as well as those from the Ministry of Health and the Secretary of Public Health from La Generalitat de Catalunya to try to improve, if possible, the measures we have taken in this health situation.

In the hope of returning to a normal situation as soon as possible, the above measures and specifications will be the new normal rules during the virus period.

Sincerely,

Managing Director

SALA DE DESFER I MAGATZEM  
FRIGORÍFIC J. VIÑAS S.A.



Josep Viñas Roviro

ESA08878837